

# INDEX

- Alternative work, 275
- Application Program Interface (API), 158
- Aspiration, 169–171
- Atypical work, 275
- Augmented reality (AR), 167
  
- Bad job characteristics, 143–147
- Bad jobs, 9, 15, 18, 126, 127, 132, 133, 140–143
- Basic income, 24
- Best prison job, 71
- Buzz words, 78
  
- Capitalism, 7, 9
- Career management, 7, 18, 20
- Career trajectories, 370–371
- Casualization, 132
- Cell warriors, 73
- Civic money, 23
- Classification struggles, 66–69
- Classification struggles, concept of, 63
- CMEs. *See* Coordinated market economies (CMEs)
- Constitutional asymmetry, 35
- Contingent work, 275
- Contract uncertainty, 448–449
- Contract work
  - costs and benefits of, 431–434
  - personal lives, 435–436
  - transnational settings, 435–436
- Control variables, 137–138
  
- Cool jobs, 15
- Coordinated market economies (CMEs), 246, 278
- Coping mechanisms, 97, 99, 101
  
- Declining public sector employment, 134
- Deindustrialization, 131
- Democratization of insecurity, 17
- Demographics and early careers, 382–386
- Dependent variables, 135–136, 254
- Deregulation (or austerity) policies, 43
- Descriptive statistics, 139
  
- Early career setbacks, 369–370
- Early career trajectories, 378–382
- Economic policy, 1
- Elite politics, 341
- Employment, 34, 35
  - definition of, 37
  - deregulation of, 42
  - effects on, 44–46
  - flexibilization of, 42
  - lacks continuity of, 36
  - law, 40
  - organized labor in, 37
  - policy and regulation, 39
  - quality of, 40
  - relationship, 37
  - temporary, 39
- Employment Services, 137

- European Union (EU), 35, 40, 43
- European workfarism, 51
- European Working Conditions Survey (EWCS), 93, 103, 106, 117–118
  
- Facework, 69
- Family and Medical Leave Act (FMLA), 223
- Finance, insurance and real estate (FIRE), 194
- Financial planning, 442–443
- Financialization, 133–134
- First marriage, 405–407, 409–410
- Fixed-term employment, 95, 96
- Flexibility, 438–440
- Flexible accumulation, 9
- Flexible labor, 275
- Food factory, 70
- Formal sector workers, 340
- Free knowledge workers, 94
- Full-time homemaker, 103
  
- Gender inequality, 186, 189, 199, 205, 208, 216, 217, 221, 228, 236, 237
- Gendered organizations
  - in new economy, 217–219
- German labor market, 247–250
- German Socio-Economic Panel, 253
- Germany's unemployment, 246
- Global challenge, 326–329
- Globalization, 133
- Good jobs, 9, 14, 23, 135, 140–143
- Great Recession, 127–130, 143
  
- Hackathons, 20, 161–164
- Hacker subculture, 160–161
- Hard reforms, 341, 342
  
- Hearst Hackathon, 166–168
- Highly educated and skilled (HES), 430
- Home-based work, 317–322
- Hypothetical factors, 100–102
  
- Independent cultural producer
  - challenges, 73–75
- India
  - descriptive statistics, 346
  - identification strategy, 343–344
  - labor market and IRS, 338–343
  - temporary contract employment, 344–346
- Indignado movement in Spain, 20
- Inequality, 41, 45, 49
- Informal employment
  - in global south, 313–316
- Inmate laborer challenges, 71–73
- Innovation, 176–177
- Insecure job, 275
- Insecurity culture, 14, 15
- Institutional change, 260–264
- Institutionalized social
  - dialogue, 340
- International contract work,
  - 442–443
  - financial planning, 442–443
  - romantic relationships, 444–447
- Internet of things (IoT), 167
  
- Job instability, 368–369
- Job precarity, 368–369
- Jobless recovery, 130
  
- Labor circulation pool, 337
- Labor cost, 354
- Labor market, 34, 35, 36, 37, 38, 39, 40, 42

- Labor market outcomes, 258–260  
 Labor market precarity, 93, 94, 100  
 Liberal market economies (LMEs), 278  
 Liquid modernity, 3  
 LMEs. *See* Liberal market economies (LMEs)  
  
 Macro-economic and economic niche effects, 386–390  
 Mancession, 143  
 Manufacturing consent, 161  
 Manufacturing innovation, 161  
 Marketization, 34, 35  
 Marriage, 400, 401, 402  
 Mass politics, 341  
 Metropolitan statistical areas (MSAs), 127  
 Monetary penalties, 391–393  
 Morality, 69  
 Multi-activity society, 23  
  
 Narratives, 220  
 Neoliberalism, 15  
 New employment narrative, 367–368  
 Non-profit organizations, 169  
 Non-worker, 69  
 Nonstandard work, 186–188, 275  
  
 Oil industry, 228, 235  
 Old economy, 20  
 Ontological insecurity, 3  
 Organizational logic, 217  
 Organized capitalism, 5  
  
 Participative mobilization, 69  
 Peripheralization, 45  
 Political responses, 18–22  
 Political stability, 1  
 Post-World War II period, 2, 23, 128  
  
 Power Resource Theory, 38–39, 275  
 Precariat, 7  
 Precarious nonstandard work, 192  
 Precarious work  
     collective bargaining, 46–49  
     conceptualizing and measuring, 277  
     conceptualizing precarious work vs. informal employment, 313–314  
     consequences of, 13–18, 34  
     employment policy, 49–53  
     expansion of, 188–190  
     and great recession, 127–130  
     incentive reinforcement, 50  
     institutionalization effects, 46–53  
     macro-level predictors of, 278–284  
     manifestations and trends, 9–13  
     and marriage entry, 407–408  
     motivation effect, 52  
     precarious nonstandard work, 192  
     policy changes and effects, 54  
     precarious employment, 185, 186, 187, 189, 195, 196, 250–253  
     regime of competition, 54  
     social disciplining, 52  
     social welfare, 49–53  
     understanding, 36–41  
     unemployment, 49–53  
     work first approach, 52  
     work precarity  
         assessing macro-level predictors of, 292–296  
         country differences in, 289–292  
 Precarity, 317–322  
 Production networks, 317–322  
 PRT. *See* Power resource theory (PRT)

- Quality of jobs, 2
- Racial–gender lens, 186–188
  - educational attainment and precarity, 190–191
- Recreation and career, 171–174
- Reputation, 174–176
- Reservation wages, 35
- Resume, 77
- Risk society, 3
- Self-deprecating self-promotion, 222
- Self-employment, 322–326
- Semi-formal work, 62
- Sharing economy, 5
- Skill-biased technological change (SBTC), 251
- Skills, 78
- Social Model, 41
- Social movements, 18–22
- Socio-economic consequences, 97
- Software skills, 78
- Solidarity economy, 22
- Standard employment position, 352
- Structuring structures, 220
- Struggles
  - classification, 66–69
  - for group legitimacy, 80–81
  - for nomination
    - classificatory hierarchy, 77–78
    - cross-sector dual employment, 78–80
    - industrial citizenship, 77–80
    - unionization and solidarity, 75–77
  - for personal dignity, 82–85
- Subjective insecurity, 97–99, 104
- Symbolic acts of nomination, 67
- Tacit support, 279
- Tech space, 158
- Temporary employment, 254
- Theoretical foundations, 3–9
- Too-big-to-fail syndrome, 129
- Transportation, communication and public utilities (TCPU), 194
- Tumbleweed society, 14
- U.S. General Social Survey (GSS), 11
- Unequal returns to human capital, 190, 203
- Union decline, 131–132
- Universal (or unconditional) basic income (UBI), 24
- US
  - foreign direct investment in, 133
  - metropolitan statistical areas (MSAs), 127
- Value imperialism, 23
- Vanishing corporation, 5
- Varieties of capitalism (VoC), 38, 275
- Venture labor, 169
- Virtual reality (VR), 167
- Voluntary and involuntary fixed-term jobs, 97
- Women scientists, 221, 222, 231
- Women's work, 69
- Work ethic, 71
- Work society, 23
- Work transformation, 217
- Work, classification of, 64–66
- Workfare, 20
- Zombie category, 6