

From the editor

In 2016, *Career Development International (CDI)* reached a new milestone – receiving 250 new submissions. The editorial team has done a fantastic job of processing these manuscripts. Given the increasing workload, we added two new Associate Editors, Sean Lyons (University of Guelph, Canada) and Jos Akkermans (Vrije Universiteit Amsterdam, the Netherlands) to our editorial team. Editing a journal is a collective effort, and I want to thank the hundreds of reviewers who give their time and talent freely to the journal. I extend my sincere appreciation to the associate editors who work tirelessly for the journal. I have come to rely on the expertise and guidance of my Associate Editors, Professors Tom Stone (Oklahoma State University, USA), Julia Richardson (Curtin University, Australia), Bert Schreurs (Maastricht University, the Netherlands), and Akram Al Ariss (Toulouse Business School, France). Sean Lyons has already distinguished himself by providing very high quality reviews and constructive feedback to prospective authors. Jos Akkermans' primary responsibility is to promote the journal. Jos is well on his way to constructing a database of previously published articles and will soon be making available newly published articles to scholars who have previously published on the topical area of accepted articles. Such an effort is sorely needed to encourage readership, citations, and a renewed interest in the journal.

I am also very appreciative of the support I received this past year from Michael Joyce and Amy Barson at Emerald. My team is looking forward to working with Melissa Fojt and James Martin in the coming year. Emerald's continuing support of *CDI* is truly valued.

The scope of *CDI* encompasses mainstream career research as well as research addressing topics in the broad areas of human resource management and organizational behavior that have implications for careers and managing careers. *CDI* publishes theoretical papers, review articles offering new insights and research directions, qualitative and quantitative studies, and special issues on topics dealing with important issues, concerns and emerging trends.

I am happy to report that three special issues are in progress: "Meta-analytic findings: Updating research and supporting practice on work place issues," guest edited by Professors Chockalingam Viswesvaran (Florida International University), Deniz S. Ones (University of Minnesota), and Jessica Mesmer-Magnus (University of North Carolina), "Work engagement: where to next?," guest edited by Professors Arnold Bakker (Erasmus University) and Simon Albrecht (Deakin University), and "The impact of the global refugee crisis on career ecosystem," guest edited by Professors Julia Richardson (Curtin University), Charlotte Karam (American University of Beirut), and Fida Afiouni (American University of Beirut). Two of these special issues are likely to be published in 2017 and I predict they will have a substantial impact on the field.

Potential guest editors are encouraged to contact us with their ideas for special issues. Prospective authors are encouraged to visit the journal's homepage to peruse previous issues and learn about the submission process.

I am pleased that the number of submissions continues to increase. Review times and acceptance rate continue to decline. The reputation and prestige of the journal continue to increase. And, we continue to systematically advocate for *CDI* in global and regional journal rankings.

As I begin my tenth year as Editor, I am very grateful for the support I continue to receive from the associate editors, editorial board members, reviewers, and colleagues at Emerald. I am looking forward to another great year for *CDI*.

I.M. "Jim" Jawahar

