

ABOUT THE AUTHORS

Eddy S. Ng is the F.C. Manning Chair in Economics and Business and Professor of Organizational Behaviour at Dalhousie University. His research focuses on managing diversity for organizational competitiveness, the changing nature of work and organizations, and managing an inter-generational workforce. His work has been funded by the Social Sciences and Humanities Research Council of Canada grants. He has published more than 80 peer-reviewed journal articles and book chapters. He co-edited the *Research Handbook of International and Comparative Perspectives on Diversity Management* (2016), *International Handbook on Diversity Management at Work: Country Perspectives on Diversity and Equal Treatment* (2014), and *Managing the New Workforce: International Perspectives on the Millennial Generation* (2012). He is Editor-in-Chief of *Equality, Diversity and Inclusion* and an Associate Editor for *Personnel Review*.

Sean T. Lyons is Professor of Leadership and Management in the College of Business and Economics at the University of Guelph. His main area of research concerns inter-generational differences and their impacts on workplace dynamics and managing people. He is an Associate Editor of the journal *Career Development International* and serves as an editorial Board Member on the *Journal of Organizational*

Behavior. His research on generational differences in work values and attitudes has been published in numerous journals, including *Journal of Organizational Behavior*, *Journal of Management and Psychology*, *International Journal of Human Resource Management*, *Journal of Business and Psychology*, *Sex Roles*, and *Public Administration Review*. It has also been featured in a number of media outlets, including *Time* magazine, the *Globe & Mail*, the *National Post*, *Maclean's* magazine, as well as on CBC's *The National*, CTV News Channel, the Business News Network, and CBC Radio's *The Current*. He works frequently with private and public sector organizations to identify and address inter-generational issues.

Linda Schweitzer is Associate Professor and Interim Dean of the Sprott School of Business, Carleton University. She researches gender and inter-generational differences and their impacts on workplace dynamics and management. Her research has been published in numerous journals, including the *Journal of Management and Psychology*, *Journal of Business and Psychology*, *Career Development International*, and *Multivariate Behavioral Research*. It has also been featured in a number of popular press including Sheryl Sandberg's *Lean In*, *Time* magazine, *Maclean's* magazine, and the *Globe & Mail*. Her work has been funded by the Social Sciences and Humanities Research Council of Canada grants.