

About the Authors

Sir Cary Cooper, CBE is the author and editor of more than 125 books and is one of Britain's most quoted business gurus. He is the 50th Anniversary Professor of Organizational Psychology and Health at Alliance Manchester Business School, University of Manchester, UK. He is the President of the Chartered Institute of Personnel and Development, a founding President of the British Academy of Management, a Companion of the Chartered Management Institute and one of only a few UK Fellows of the (American) Academy of Management, past President of the British Association of Counselling and Psychotherapy and President of RELATE. He was the Founding Editor of the *Journal of Organizational Behavior*, former Editor of the scholarly journal *Stress and Health* and is the Editor-in-Chief of the Wiley-Blackwell Encyclopaedia of Management; now in its 3rd Edition. He has been an advisor to the World Health Organisation, ILO, and EU in the field of occupational health research and wellbeing, was Chair of the Global Agenda Council on Chronic Disease of the World Economic Forum (2009–2010, and currently a member of the Global Agenda Council on mental health of the WEF) and is Immediate Past Chair of the Academy of Social Sciences (comprising 47 learned societies in the social sciences and 90,000 members). He was awarded the CBE by the Queen in 2001 for his contributions to organizational health and safety; and in 2014 he was awarded a Knighthood for his contribution to the social sciences.

Radha R. Sharma is Dean, Centres of Excellence; Chair, Centre for Positive Scholarship for Organisational Sustainability; Raman Munjal (Hero MotorCorp) Chair Professor and Professor of Organizational Behavior at Management Development Institute, India. She has been ICCR Chair Professor at HHL Graduate School of Management, Germany and visiting professor to ESCP Europe (Torino), European Business School, Germany and guest professor to Leipzig University, Wittenberg Centre for Global Ethics and Humanistic Management Centre. With Master's and Ph.D. in Psychology, she has Advanced Professional Certification in MBTI from Association of Personality Type and Mansayan, EI certification from FEIL & EI Learning Systems (USA) and has standardised several psychological tests. She has certification in CSR from British Council and New Academy of Business, UK; also from the World Bank Institute, and in participant-centred learning from Harvard Business School, USA. She is the HR Ambassador for India, and Global Ambassador, Gender Diversity in Organisations at Academy of Management, USA, Advisor to WHO (2009) a member of International Consortium for Research on Emotional Intelligence in Organisations. Professor Sharma has completed research projects supported by World Health Organization (WHO), Academy of Management, IDRC, Canada; and McClelland Centre for Research and Innovation, USA; among others. She is recipient of "Hind Rattan Award" (2015), "Best Paper Award" IJTD (2013), AIMS International "Outstanding Management Researcher Award" (2008), Best Editor Award, AIJM (2007), Outstanding Cutting Edge Research Paper Award (2005) AHRD, USA, and "First Runners-Up Research Paper" (2008) World SME Conference, to name a few. She is Editor of *Vision – A Journal of Business Perspective*: SAGE, and Associate Editor of *Frontiers in Psychology*. Her research publication interests include: executive burnout, emotional intelligence, well-being, change management spirituality at work, gender equity, diversity, leadership, cross cultural research, and sustainability.