

ABOUT THE AUTHORS

Karin Klenke, PhD, is the President and Chief Leadership Development Officer of the Leadership Development Institute (LDI) International, an international consulting firm specializing in the development and design of customized leadership development and education programs, public leadership workshops and seminars and dissertation coaching (www.lid-intl.com). She has served on the faculty of Regent University as Professor of Leadership Studies and Director of Research, was a founding faculty member of the Jepson School of Leadership Studies at the University of Richmond, member of the graduate faculties of the George Washington University, Old Dominion University, Averett University, and as an adjunct faculty member of the University of Pretoria.

Dr. Klenke holds a PhD in Organizational Psychology and has specialized in the study of leadership for the past 15 years. She has published widely in leadership, management, psychological, and research methods journals. Her ground-breaking book entitled *Women and Leadership* received a national award. Dr. Klenke's current research interests include women in leadership, e-leadership, legacy leadership, critical leadership studies, qualitative methodologies including visual research method and multiparadigm leadership research. She can be reached at kldi@inter-source.org

Suzanne Martin, PhD, is the Senior Principal of transform, an organizational leadership coaching and consulting firm based in Birmingham, AL (USA). Martin spent 20 years in academia, teaching and providing leadership programs. For 12 years, Suzanne served the Leading Edge Institute (LEI), as advisor, then Program Director, and Executive Director. LEI is a statewide nine-month leadership development program for college women with the mission of changing the face of leadership in Alabama. Martin's research interests include Mary Parker Follett, followership, conflict integration, dialogue, and invisible leadership.

J. Randall Wallace, PhD, is the founder/director of Mustard Seeds & Mountains, Inc. He is also Director of the Organizational Leadership Program as well as the Management Program at Fresno Pacific University. He has lived and worked in an at-risk community in Appalachia for over 20 years and has over 30 years' experience working in similar settings. He has an MA in Human Resource Leadership and a

PhD in Organizational Leadership. He is interested in researching leadership in at-risk settings, focusing on grassroots leaders and leaders in the developing world. He has taught graduate courses in advanced human growth and development, leader as an agent of change, the creative leadership personality, educational psychology, qualitative research methods, and servant leadership. He has also taught at Azusa Pacific University and Eastern University.